



UK Carbon Reduction Plan

March 2025



Commitment to Achieving Net Zero

Altera Healthcare (IT) UK Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2023	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is the initial submission of Altera Healthcare’s CRP. Altera Healthcare (IT) UK Ltd is a software and services organisation with no responsibility for any fixed locations or facilities who produce goods. Altera’s CRP focuses on Scope 2 and Scope 3 services only as these are applicable for software and services companies. As this is the baseline year reporting, it is using initial data available and, in some cases, using spend base instead of actual mileage where mileage was not yet available. Altera Healthcare will use ISO 14001 Environment Management System matures to manage, track, and report on Carbon Emissions as one of its objectives.</p> <p>When calculating baseline figures for the 2024 Carbon Reduction Plan, an error was made in calculating emissions relating to employee remote working. This has been corrected for 2025, and the updated baseline figures will be used in all subsequent years.</p>	
BASELINE YEAR EMISSIONS:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	<p>0 Total amount of kg/CO₂ in 2019</p> <p>As a software supplier, we do not own anything that would produce any emissions, such as boilers. We lease our offices and would expect that the Landlord for these offices would be responsible for reporting on Scope 1 emissions.</p>
Scope 2	<p>4,927 Total amount of kg/CO₂ in 2019</p>



	Included in this scope was the office in London Battersea, specifically to the electricity that was used. Remote working is included in Scope 3.
Scope 3 (Included Sources)	<p>The following 5 Categories are covered in Scope 3:</p> <p>Upstream transportation and distribution:</p> <p>Confirmed that there were 0 kg/CO2 emissions in 2019 because Altera Healthcare is a software supplier.</p> <p>Waste generated in operations:</p> <p>Confirmed that there were 0 kg/CO2 emissions as Altera Healthcare does not generate any waste because we are not responsible for any physical buildings/structures that could produce waste.</p> <p>Business travel:</p> <ul style="list-style-type: none"> • Associate's car travel – 11,095 kg/CO2 • Plane - 105,308 kg/CO2 • Train – 9,290 kg/CO2 • Taxi – 23,073 kg/CO2 • Employee commuting – 184 kg/CO2 • Remote working – 36,055 kg/CO2 <p>Downstream transportation and distribution:</p> <p>Confirmed that there were 0 kg/CO2 emissions in 2019 because Altera Healthcare is a software supplier.</p>
Total Emissions	185,005 kg/CO2

Current Emissions Reporting

REPORTING YEAR: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 Total amount of kg/CO2 in 2024



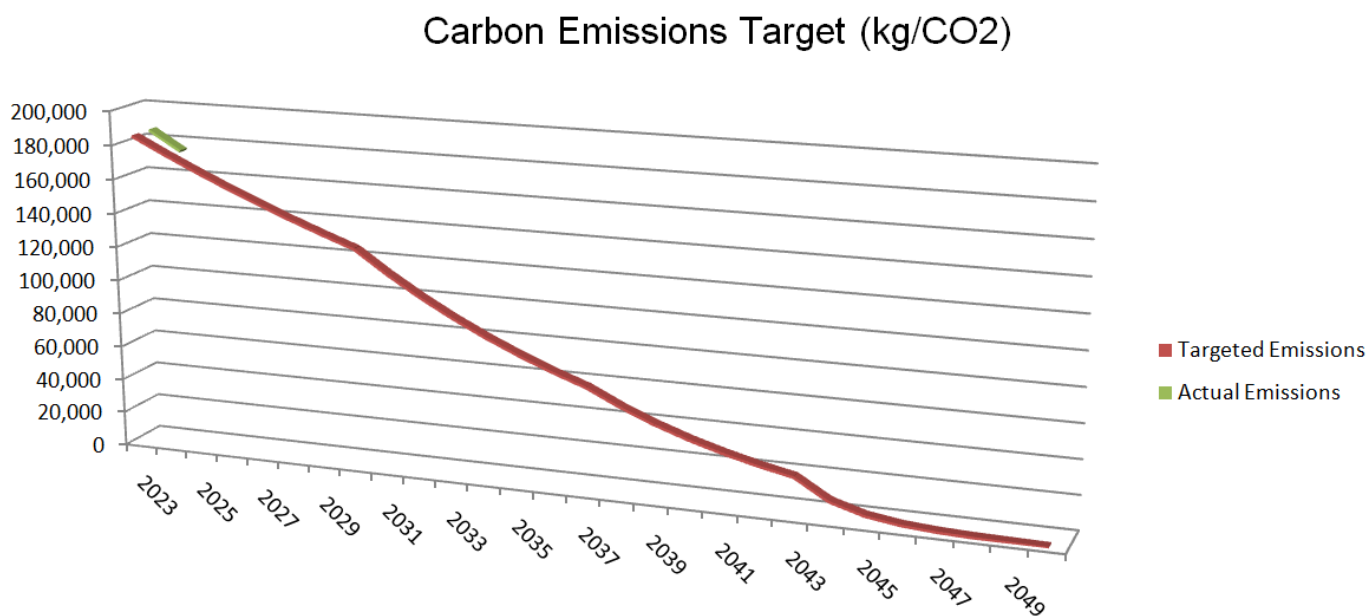
	<p>As a software supplier, we do not own anything that would produce any emissions, such as boilers. We lease our offices and would expect that the Landlord for these offices would be responsible for reporting on Scope 1 emissions.</p>
Scope 2	<p>0 Total amount of kg/CO2 in 2024</p> <p>Included in this scope was the office in Birmingham, specifically to the electricity that was used. The electricity used in Altera's primary office is derived entirely from renewable sources and therefore does not produce Carbon emissions. Remote working is included in Scope 3.</p>
Scope 3 (Included Sources)	<p>The following 5 Categories are covered in Scope 3:</p> <p>Upstream transportation and distribution:</p> <p>Confirmed that there were 0 kg/CO2 emissions in 2024 because Altera Healthcare is a software supplier.</p> <p>Waste generated in operations:</p> <p>Confirmed that there were 0 kg/CO2 emissions as Altera Healthcare does not generate any waste because we are not responsible for any physical buildings/structures that could produce waste.</p> <p>Business travel:</p> <ul style="list-style-type: none"> • Associate's car travel – 23,247 kg/CO2 • Plane – 79,398 kg/CO2 • Train – 24,954 kg/CO2 • Taxi – 7,357 kg/CO2 • Employee commuting – 0 kg/CO2 • Remote working – 38,963 kg/CO2 <p>Downstream transportation and distribution:</p> <p>Confirmed that there were 0 kg/CO2 emissions in 2019 because Altera Healthcare is a software supplier.</p>
Total Emissions	173,919 kg/CO2 (11,086 kg CO2 reduction against baseline.)



Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets; we project that carbon emissions will decrease to 143,153 kg tCO₂e by 2028. This is a reduction of 8.2%.

Progress against these targets evidenced in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Although we have taken measures internally to move towards a carbon net zero working environment, this has not yet been formalised or measured. Altera Healthcare will be using the ISO 14001 Environment Management System to ensure that the targets listed above, included as one of the ISO 14001 objectives, will be measured, tracked, and reported on.

Over the past year, Altera has managed to eliminate Scope 2 emissions entirely by relocating to a new office building powered entirely by renewable energy. Altera has also eliminated Scope 3-employee commuting emissions.

Some proposed carbon reduction projects in the future will be targeted at the associate's travel, primarily air travel – looking to reduce mileage in the first instance and then reviewing and offering different modes of transportation.



Declaration and Sign Off

- This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.
- Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².
- Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.
- This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

SIGNED ON BEHALF OF THE SUPPLIER:

Rachael Fox, Altera EMEA BU – eVP

Date: 25, April 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>