

# UK Carbon Reduction Plan

*April 2026*



# Commitment to Achieving Net Zero

Altera Healthcare (IT) UK Ltd is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is the initial submission of Altera Healthcare's CRP. Altera Healthcare (IT) UK Ltd is a software and services organisation with no responsibility for any fixed locations or facilities who produce goods. Altera's CRP focuses on Scope 2 and Scope 3 services only as these are applicable for software and services companies. As this is the baseline year reporting, it is using initial data available and, in some cases, using spend base instead of actual mileage where mileage was not yet available. Altera Healthcare will use ISO 14001 Environment Management System matures to manage, track, and report on Carbon Emissions as one of its objectives.</p>	
BASELINE YEAR EMISSIONS:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0      Total amount of kg/CO <sub>2</sub> in 2019  As a software supplier, we do not own anything that would produce any emissions, such as boilers. We lease our offices and would expect that the Landlord for these offices would be responsible for reporting on Scope 1 emissions.
Scope 2	4,927      Total amount of kg/CO <sub>2</sub> in 2019  Included in this scope was the office in London Battersea, specifically for the electricity that was used. Remote working is included in Scope 3.
Scope 3 (Included Sources)	The following 5 Categories are covered in Scope 3:  <b>Upstream transportation and distribution:</b>  Confirmed that there were 0 kg/CO <sub>2</sub> emissions in 2019 because Altera Healthcare is a software supplier.



	<p><b>Waste generated in operations:</b></p> <p>Confirmed that there were 0 kg/CO2 emissions as Altera Healthcare does not generate any waste because we are not responsible for any physical buildings/structures that could produce waste.</p> <p><b>Business travel:</b></p> <ul style="list-style-type: none"><li>• Associate's car travel – 11,095 kg/CO2</li><li>• Plane - 105,308 kg/CO2</li><li>• Train – 9,290 kg/CO2</li><li>• Taxi – 23,073 kg/CO2</li><li>• Employee commuting – 184 kg/CO2</li><li>• Remote working – 36,055 kg/CO2</li></ul> <p><b>Downstream transportation and distribution:</b></p> <p>Confirmed that there were 0 kg/CO2 emissions in 2019 because Altera Healthcare is a software supplier.</p>
Total Emissions	185,005 kg/CO2



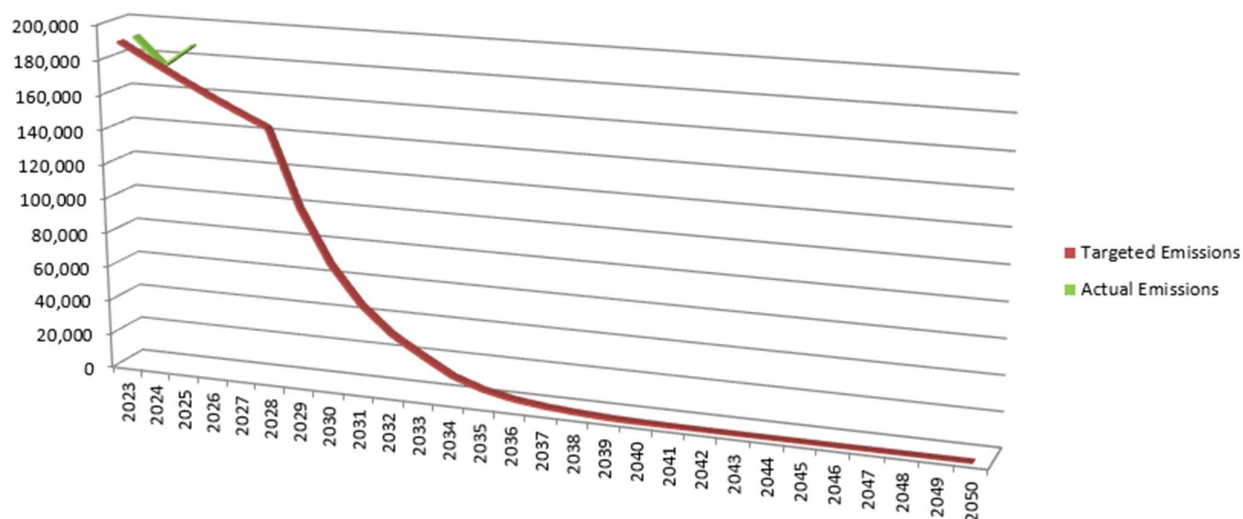
REPORTING YEAR: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	<p>0            Total amount of kg/CO<sub>2</sub> in 2025</p> <p>As a software supplier, we do not own anything that would produce any emissions, such as boilers. We lease our offices and would expect that the Landlord for these offices would be responsible for reporting on Scope 1 emissions.</p>
Scope 2	<p>0            Total amount of kg/CO<sub>2</sub> in 2025</p> <p>Included in this scope was the office in London Battersea, specifically for the electricity that was used. Remote working is included in Scope 3.</p>
Scope 3 (Included Sources)	<p>The following 5 Categories are covered in Scope 3:</p> <p><b>Upstream transportation and distribution:</b></p> <p>Confirmed that there were 0 kg/CO<sub>2</sub> emissions in 2025 because Altera Healthcare is a software supplier.</p> <p><b>Waste generated in operations:</b></p> <p>Confirmed that there were 0 kg/CO<sub>2</sub> emissions as Altera Healthcare does not generate any waste because we are not responsible for any physical buildings/structures that could produce waste.</p> <p><b>Business travel:</b></p> <ul style="list-style-type: none"><li>• Associate's car travel – 23,309 kg/CO<sub>2</sub></li><li>• Plane – 78,387 kg/CO<sub>2</sub></li><li>• Train – 24,332 kg/CO<sub>2</sub></li><li>• Taxi – 8,076 kg/CO<sub>2</sub></li><li>• Employee commuting – 0 kg/CO<sub>2</sub></li><li>• Remote working – 52,338 kg/CO<sub>2</sub></li></ul> <p><b>Downstream transportation and distribution:</b></p> <p>Confirmed that there were 0 kg/CO<sub>2</sub> emissions in 2025 because Altera Healthcare is a software supplier.</p>
Total Emissions	186,442 kg/CO <sub>2</sub>



## Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets; we project that carbon emissions will decrease to 146,967 kg tCO<sub>2</sub>e by 2028. This is a reduction of 30% relative to the 2019 baseline. Altera's emissions for 2025 have shown a negligible increase relative to 2024 largely driven by remote working as the business and number of full-time employees grows. Despite that, Altera has recorded lower emissions for flights and trains over the previous 12 months.

Progress against these targets is evidenced in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

Over the past year, Altera has formally adopted an Environmental Management System to ensure that the targets listed above, included as one of the ISO 14001 objectives, will be measured, tracked, and reported on and is on course to achieve ISO 14001 certification in 2026.

Altera has also implemented improved on-site recycling facilities, introduced a formal policy as part of the Environmental Management System to prioritise low-emission flights and eliminate domestic flight use outside of exceptional circumstances. managed to eliminate Scope 2 emissions entirely by relocating to a new office building powered entirely by renewable energy. Altera has also eliminated Scope 3-employee commuting emissions.

Some proposed carbon reduction projects in the future will be targeted at the associate's travel, primarily air travel – looking to reduce mileage in the first instance and then reviewing and offering different modes of transportation.



## Declaration and Sign Off

- This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.
- Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.
- Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.
- This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### SIGNED ON BEHALF OF THE SUPPLIER:

**Mark Hutchinson**, Altera EMEA BU – Executive Vice President

A handwritten signature in black ink, appearing to read 'M Hutchinson', with a long horizontal flourish extending to the right.

Date: 07/05/2026

